



### **About the South Carolina Philharmonic**

The South Carolina Philharmonic is a per-service orchestra; rehearsals and concerts are equally-paid services. The schedule for the 2023-2024 season includes forty five (45) services. Per service rates are: Principal Players \$100; Associate Principal Strings and Non-Principal Winds \$88; Section Strings \$80.00. Musicians residing more than 35 miles from Columbia, South Carolina receive mileage allowances. Musicians designated as “import” musicians receive free hotel rooms when appropriate.

The South Carolina Philharmonic is an equal opportunity employer and an employer with zero tolerance for discrimination or harassment in the workplace

### **About the South Carolina Philharmonic Audition Process**

Each audition shall consist of at least one (1) preliminary round and a final round. The first preliminary round shall be screened, i.e. the candidates will perform behind a curtain, and the audition committee shall not know the identity of any candidate. The final round will be unscreened, i.e. the curtain will be removed and the audition committee shall be able to see the candidates' performance and know the candidates' identity. At the discretion of the audition committee, the screen may be removed for any subsequent rounds after the first preliminary round and before the final round. The entire audition process will be conducted in accordance with Management's Equal Opportunity Employment policy.

Applicants must furnish their own copies of music to prepare for the audition. Copies of the excerpts will be available at the audition.

Should a current member of the South Carolina Philharmonic win any of the titled positions listed in the paragraph above, the position vacated may be offered based on this audition.

All applicants are required to demonstrate either US citizenship or a legal eligibility to accept employment with the South Carolina Philharmonic. International students with F-1 visas who do not have work permits should check with their academic advisors and the International Students Office regarding Curricular Practical training.